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Virtual Workshop/Keynote Abstract

“Recognizing and Overcoming Racial Bias – Level 1”

Abstract

All people have unconscious racial bias. That alone does not make us bad people, it makes us human. But what separates people is what each person chooses to do about his or her bias. In this positive and persuasive training, the presenter shares (3) major sources of racial bias, (3) ways to identify bias in yourself, and (3) techniques to effectively counter bias.

In this thought-provoking and interactive training, the presenter uses personal situations that helped expose his own unconscious bias. This first-level of bias training is used to reduce the hesitancy some people may have to openly discuss bias and prepares them for deeper levels of bias training.

“His ability to grab the audience’s attention from beginning to end is unmatched. His willingness to blend his personal life tragedies along with his corporate experience makes him a must have at your next event”

-Orlando Pitts, Director of Operations [Madison/Decatur], Office Pride Commercial Cleaning

Objectives

1. Reduce hesitancy some people may have to openly discuss bias.
2. Assist attendees in recognizing bias by being exposed to the presenter's bias.
3. Help attendees properly identify their own bias and move them to address it.

References

Orlando Pitts, Director of Operations - Office Pride, orlandopitts@officepride.com

Courtney Kelley, Teacher - Liberty Middle School Madison, AL, cmkelly@madisoncity.k12.al.us